

ANNUAL REPORT



A MESSAGE FROM THE SUPERINTENDENT

Dear Re-5J School District Citizens,

Our community continues to take pride in the quality of educational opportunities for our children. Student success is a result of a combination of the partnerships we have in our community among families, businesses, government, and citizens. Your involvement in our students' education continues to be a driving force in determining what we need to do in order to provide the best for children now and in their future.

Learning in a safe environment and providing challenging learning experiences are the core of our mission and focus. To achieve this mission, students must possess knowledge in subject matter as well as have effective communication skills. Problem solving, critical thinking, and innovation are other key components that are essential for our students to succeed in this world. We will continue as a team to concentrate on these areas in order to help every student achieve success.

This school district report has been created to give you a summary of many aspects that comprise Weld Re-5J. Please contact me for further discussion, questions or suggestions. I appreciate and respect your involvement with our children's education.

Sincerely, Karen Trusler
Karen.trusler@weldre5j.org

DISTRICT OVERVIEW

Weld RE-5J is a growing district in a thriving and desirable community. We enjoy a rural location with stunning mountain views plus easy access to shops, entertainment venues, recreation opportunities, medical facilities, universities, highways, and more.

The district consists of three elementary schools, one middle school, one high school, and two charter schools. We place a strong emphasis on educating the whole child and inspiring lifelong learners. Our students are empowered to be involved in their learning and to own their educational experiences. We are committed to ensuring that every student reaches their full potential and is prepared for college or a career when they graduate from high school.

Charter schools are Weld Re-5J Board of Education approved schools of choice. Each has their own board of directors.

As a forward-thinking district, we implement extensive technology integration and are continually expanding partnerships, courses, advanced placement, Career and Technical Education (CTE) Pathways, and extracurricular opportunities for ALL. Thriving partnerships with Aims Community College and the University of Northern Colorado create opportunities for students to experience dual enrollment, concurrent enrollment, internships, earn industry certifications, and more.

Our Vision is to collaborate to support and teach the social, emotional, academic, career, and communication skills essential in the preparation and transformation of a well-developed student into a well-developed citizen. To create Instructional Excellence, we'll foster a growth mindset of creativity, collaboration, and communication that will focus on lifelong learning. A trusting and caring relationship within the whole school community promotes civic engagement leading to Collective Efficacy. To bring it all together, Family, School, and Community Partnerships will be achieved through maintaining a welcoming and safe environment within a culture of inclusion and respect that celebrates diversity.

BOARD OF EDUCATION



Michael Wailes
President
District E

Mr. Wailes has a strong desire and vision for Weld RE-5J to be an example of how community engagement, investment, and support can lead to higher levels of student achievement.



Nate Sassano
Vice President
District D

Mr. Sassano's main goal in running for the Board of Education was to ensure the district provides high-quality facilities for all of its students and has a long-term plan to maintain those facilities.



Jeremy Scott
Treasurer
District B

Rev. Scott takes his responsibility as the Board's Treasurer very seriously and he works to ensure that the district is fiscally responsible in all aspects. He is a former software engineer with a background in computer science.



Amanda Proctor
Secretary
District C

Ms. Proctor's interest in the school board stems from her understanding of how local Colorado governments work, how schools are funded, and her financial mindfulness. Her background includes public accounting and she is currently employed as Finance Director for a water district.



Monica Johnson
Director
District A

Ms. Johnson wanted to serve on the board to ensure that strong values and qualities are preserved and that the school district will continue to be a place where her children, as well as all the children living in the district, can obtain a high level of education in a vibrant, safe environment.

TEACHERS

Average # of years as a Teacher - 9

of Teachers with a BA Degree - 54

of Teachers with a MA Degree - 149

Number of staff on an
Emergency Credential - 0

% of Highly Qualified Teachers - 100%

% of Classes taught
by highly qualified teachers - 100%

OPPORTUNITIES FOR ALL



Our graduation rate in 2021 was 84.4%, which was above the state average.

92% of Weld RE-5J graduates attend a two- or four-year college.

- 55% Pursue a Bachelor's degree *
- 37% Pursue an Associate degree *

* According to the State's Postsecondary Access and Success Report, in the fall of graduation. Data from 2009-2018.

We deliver a **DIVERSE RANGE OF LEARNING** experiences to meet the needs of all students.

- A wide variety of Career & Technical Education Pathways, including internships, mentorships, CTSOs, Dual Credit, and Concurrent Enrollment opportunities
- STEM (Science Technology, Engineering and Mathematics)
- Project Based Learning
- Experiential learning
- Technology integration

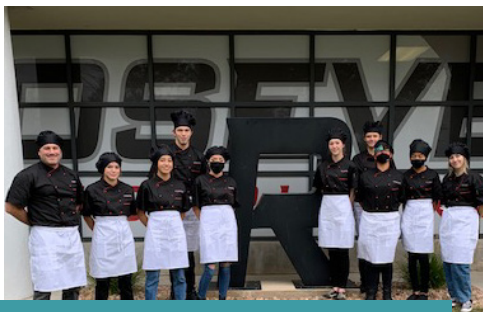
Weld RE-5J School District is continuously expanding opportunities for students. Our **Career and Technical Education (CTE) Pathways empower learners** to discover their passions and talents through real-world experiences which connect learning to life. From elementary school through to graduation day, Weld RE-5J students are preparing for success, wherever their dreams may take them, whether through:

- Further skills training
- University, Community College, Trade School
 - Degree
 - Industry Certifications
 - Apprenticeships
- Earning industry certifications in high school

Elementary students are introduced to career concepts through field experiences, guest presentations and demonstrations, and project-based learning activities.

CTE exploratory courses at Milliken Middle School (MMS) flow seamlessly into Pathways at Roosevelt High School (RHS). CTE students at MMS have **leadership opportunities** through Career and Technical Student Organizations, learn directly from teachers and students at RHS, and engage with industry professionals. This gives our learners a jump-start on high school and provides risk-free opportunities to explore career interests before making a commitment to a particular field.

Roosevelt High School students have multiple opportunities to **develop valuable skills while gaining work experience, college credits, and industry certifications** while still in high school. These options can save on college tuition costs while enabling students to reach their goals faster. We currently offer 15 CTE pathways at RHS and are continually expanding options.



CTE STUDENTS AT RHS CAN SAVE MONEY AND GET A HEAD START ON FURTHER EDUCATION AND CAREERS

STEM, Project Based Learning, Experiential Learning, and technology are integrated into lessons across all grade levels in all schools.



Examples of technology integration include access to technology-based maker spaces, computer labs, and iPads. Clubs and CTE pathways deliver additional IT immersion.



Academic Programming and College Credit Options at RHS

- Advanced Placement (AP):
Nine weighted courses
- Honors Courses: Three courses
- Independent Study:
Available to qualifying seniors
- Career & Technical Education (CTE):
Fifteen Pathways
- Dual Enrollment: Aims Community College, University of Northern Colorado
- Concurrent Enrollment:
Aims Community College and other institutions of higher learning
- Aims Career Academy:
Concurrent enrollment for CTE Courses

A wide range of clubs, organizations, and organized sports ensure that all individuals can discover and develop their interests and talents.



LETTER FROM BOARD OF EDUCATION PRESIDENT

Financial Information

Weld County School District RE-5J
Fiscal Accountability
FY 2021-22 (Unaudited)

GENERAL FUND REVENUE

Local Sources	15,890,581
State Sources	25,479,345
Federal Sources	3,046,133
Total Revenue	44,416,059
Transfers Out	(7,507,967)
Net Revenue	36,908,092

GENERAL FUND EXPENDITURES

Instruction	22,573,817
Pupil Services	1,998,525
Instructional Services	2,241,631
General Administration	708,570
School Administration	2,089,197
Business Services	371,900
Maintenance	3,296,522
Transportation	1,511,499
Technology	1,299,672
Food Service	1,366
Non-Instructional Services	9,546
Debt Service	398,128
Total Expenditures	36,500,373

Beginning Fund Balance	6,504,268
Net of Revenue/(Expenditures)	407,719
Ending Fund Balance	6,911,987

Note, totals may not foot due to rounding.

SCHOOL ACCREDITATION STATUS 2022

Milliken Elementary School (K-5)	Improvement
Elwell Elementary School (K-5)	Priority Improvement
Pioneer Ridge Elementary School (K-5)	Improvement
Milliken Middle School (6-8)	Improvement
Roosevelt High School (9-12)	Performance
CIVICA Colorado (6-10)	Performance
Knowledge Quest Academy (K-8)	Performance
District Accreditation Status	Accredited

Opportunity abounds in Weld RE-5J School District as we arrive at the halfway point of the 2022-23 school year. This fall and early winter have been filled with lots of great things happening within our district.

We opened our newest elementary school, Elwell Elementary, and welcomed students into this new facility and learning environment this fall. Work on the BRAND-NEW Roosevelt High School continues and this building is on pace to open on time next fall.

Already winning awards for its design, the new high school is also garnering the attention of many of our neighbors who are eager to see the Career & Technical Education, performing arts, and athletic opportunities that this facility will bring to the region.

Construction continues at Milliken Elementary School as well. The updates to this building will provide an enhanced learning environment for generations to come.

A mighty Rider CONGRATULATIONS goes out to the Roosevelt High School Football and Pom teams - bringing home State Championships! Additionally, the RHS cheerleading team won State Runner Up and our new gymnastics team had an excellent showing at their state meet. Well done Riders!

Our regular Board of Education meetings are scheduled for 7 p.m. on the first and third Wednesdays of the month at 110 S. Centennial Dr., Ste. A, Milliken, CO, 80534. The public is welcome to attend. You can also learn more about Weld RE-5J School District by visiting weldre5j.co.us or emailing listen@weldre5j.org for questions and/or to get involved.

Michael D. Wailes - President, Weld RE-5J Board of Education

INSTRUCTIONAL UPDATES

We have a lot to celebrate in our school

district this year! We opened a beautiful new elementary school and are getting ready to open our new high school for next school year! We have students excelling in many areas!

Last spring, our students experienced state assessments again after having a pause. We received the CMAS scores and school accreditation ratings, which highlighted some areas of strength and areas of focus for each of our schools. This data helped us set goals for improvement and guides us in our work each day.

After implementing a new math program in our elementary schools last year, we are seeing some great growth in our math performance. Our elementary students are able to better understand math concepts and apply them to solve problems. This will build the foundation for our students to be better mathematicians as they go through middle and high school and beyond.

We are working to have all students write more across all content areas in all of our schools. Writing strengthens our brains and helps us become better readers, thinkers, and problem-solvers.

With our Project Based Learning and Career and Technical Education focus, our students are given more opportunities to be engaged and able to learn more in their areas of interest. Our staff continues to focus on providing meaningful, motivating learning experiences.

Thank you so much for your continued support of Weld RE-5J!

Sincerely, Tami Kramer - Assistant Superintendent

RE-5J School District Improvement Plan for Achievement

As required by the Educational Accountability Act of 2009, Weld RE-5J School District has entered into an Accreditation Agreement with the state of Colorado focusing on raising student achievement through performance frameworks addressed in a Unified Improvement Plan for each school and a District Improvement Plan for the District. By addressing the goals in the Unified Improvement Plan and District Improvement Plan, the District and each school has the opportunity to not only help more students succeed academically, but also improve in the accreditation categories set by the State of Colorado.

The District participates fully in the Colorado Measures of Academic Success (CMAS). Other information about student progress and program effectiveness is provided by data collected from other school and classroom-based assessments. Data is also collected through additional external assessments, which give us data to compare our students to other students on a national level. Additional assessments we use to gain information include the PSAT, ACT, NWEA, and other content-area assessments. These assessments provide the necessary data required for district and school accreditation and aid us in developing improvement plan goals.

Notice of NON-Discrimination

The Weld County School District RE-5J does not discriminate on the basis of disability, race, creed, color, religion, sex, sexual orientation, national origin, ancestry, genetic information, conditions related to pregnancy or childbirth, age, or other protected class in its programs and activities, including employment, and the Title IX Coordinator has been designated to handle any inquiries regarding the nondiscrimination policies.

BUILDING A BETTER FUTURE

Weld RE-5J School District is going from **STRENGTH** to **STRENGTH**

The capital improvement projects highlighted on this page were made possible thanks to voters passing a bond in the fall of 2020. We are very grateful for our amazing community, staff, board of education, and partners for their commitment to the best quality of education for our children.

STATE-OF-THE-ART FACILITIES HAVE ALREADY BEEN DESIGNED AND FUNDED, INCLUDING:

- New high school (due to be completed in 2023)
- New middle school
- Replacement elementary school (completed in 2022)
- Upgrades to all other buildings

“We are driving to become a leading district in Colorado and nationwide.”

**- Michael Wailes, President
Weld RE-5J Board of Education**

Our state-of-the-art high school is due to be completed in August of 2023



All building work is on schedule and on budget.



This site for the new high school is approximately 80 acres with primary access/frontage on County Road 13 (Colorado Boulevard) and was donated by the Sauer family.

The current RHS High School will be converted to a new middle school.



Conversion work will begin in the summer of 2023 once the new Roosevelt High School is complete. Weld RE-5J School District received a \$19 million BEST Grant for the new middle school to total almost \$29 million in BEST Grants awarded since 2019. These grants are just one example of ways the district is continually working to make tax dollars stretch further to create the maximum benefit for students and the community.

Elementary Schools

Elwell Elementary School opened its doors on budget and on time for the 2022-2023 school year. Over \$9.5 million towards construction was funded by a competitive BEST Grant. Elwell's innovative spaces are creating more opportunities for collaboration between students, educators, and the community.

Ongoing renovations and updated furniture that provides flexibility are enhancing Milliken Elementary and Pioneer Ridge's learning environments to continue to provide engaging opportunities for all students. No matter the school, our PreK-5 educators and students are leveraging their resources to focus on foundational literacy and mathematics instruction, exciting project-based science and social studies experiences, as well as comprehensive STEM, arts, music, and physical education programming – all through a personalized, hands-on approach.



*I have two children who just graduated from Weld RE-5J who are doing very well in college. I really appreciate how our school board and administration work to support our schools and staff. We have an amazing community and great kids. **Weld RE-5J employee***

*We specifically moved here for the school district and do not regret it. **Weld RE-5J parent***