

Article X

**Weld County School District RE-5J
2022-23 Admin/Prof Tech Salary Schedule**

Effective July 1, 2022

	Coordinator I / Exec Admin Asst	Coordinator II / Director I	Director II	Executive Director	Assistant Supt. / CAO / CFO	
	I	II	III	IV	V	
A	54,745	68,234	72,732	104,209	108,705	A
B	55,977	69,769	74,368	106,554	111,151	B
C	57,237	71,339	76,042	108,950	113,652	C
D	58,524	72,945	77,752	111,403	116,209	D
E	59,841	74,586	79,502	113,909	118,823	E
F	61,187	76,264	81,290	116,472	121,497	F
G	62,564	77,980	83,120	119,092	124,230	G
H	63,972	79,735	84,990	121,772	127,026	H
I	65,412	81,529	86,902	124,512	129,884	I
J	66,883	83,363	88,857	127,313	132,806	J
K	68,389	85,239	90,856	130,178	135,794	K
L	69,926	87,157	92,901	133,107	138,849	L
M	71,500	89,117	94,991	136,101	141,974	M
N	73,109	91,123	97,128	139,164	145,168	N
O	74,754	93,173	99,314	142,296	148,435	O
P	76,436	95,270	101,548	145,497	151,774	P
Q	78,155	97,413	103,833	148,771	155,189	Q
R	79,914	99,604	106,169	152,117	158,681	R
S	81,712	101,846	108,558	155,541	162,252	S
T	83,551	104,138	111,001	159,041	165,902	T

* Steps do not necessarily equate to Years of Experience

*** PLACEMENT IN STRUCTURE FOR OUTSIDE HIRES**

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

*** PLACEMENT IN STRUCTURE FOR PROMOTION**

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

*** ACCEPTANCE OF POSITION IN LOWER PAY RANGE**

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.