

**WELD COUNTY SCHOOL DISTRICT RE-5J
2022-2023 Classified Hourly Schedule**

Effective July 1, 2022

Base increase of 4.1223%

Rows N - T have been added beginning in Fiscal 2019-2020.

The Category V, Row I rate has been moved to Row A to reflect current bus driver salary rates.

ROW	Category I	Category II	Category III	Category IV	Category V	Category VI
A	16.12	16.87	15.44	14.44	18.67	18.88
B	16.48	17.24	15.79	14.76	19.09	19.30
C	16.86	17.64	16.14	15.10	19.51	19.73
D	17.23	18.03	16.51	15.43	19.96	20.18
E	17.62	18.44	16.88	15.78	20.41	20.64
F	18.02	18.86	17.26	16.14	20.87	21.10
G	18.42	19.27	17.65	16.50	21.33	21.57
H	18.84	19.71	18.04	16.87	21.81	22.06
I	19.26	20.16	18.45	17.25	22.30	22.55
J	19.70	20.61	18.86	17.64	22.80	23.06
K	20.14	21.07	19.29	18.03	23.32	23.58
L	20.60	21.54	19.72	18.44	23.84	24.11
M	21.05	22.03	20.17	18.86	24.38	24.66
N	21.53	22.52	20.62	19.28	24.93	25.21
O	22.01	23.03	21.08	19.72	25.49	25.78
P	22.51	23.55	21.56	20.16	26.06	26.35
Q	23.01	24.08	22.04	20.62	26.64	26.95
R	23.53	24.62	22.54	21.07	27.25	27.55
S	24.06	25.18	23.05	21.55	27.86	28.18
T	24.60	25.74	23.56	22.03	28.49	28.81

After level "T", only base salary increases will be provided to employees on row T.

Category I	School Secretary, Library Aide, Administrative Secretary
Category II	Non-CDL licensed Transportation Driver (Routes are a minimum of 2 hours per route), Campus Monitor, Maintenance
Category III	Health Aide, SPED Aide, SPED Paraprofessional
Category IV	Aide - Paraprofessional, Aide - Kindergarten Paraprofessional, Crossing Guard
Category V	CDL Licensed Transportation Driver (Routes are a minimum of 2 hours per route)
Category VI	Administrative Specialist

Temporary Pay	13.50
Secretary/Library Aide	13.50
Paraprofessional	13.50
Tutor-Certified - Homebound	25.00
Translator	20.00

* Steps do not necessarily equate to Years of Experience

*** PLACEMENT IN STRUCTURE FOR OUTSIDE HIRES**

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

*** PLACEMENT IN STRUCTURE FOR PROMOTION**

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

*** ACCEPTANCE OF POSITION IN LOWER PAY RANGE**

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.