

Article X

Weld County School District RE-5J 2023-24 Admin/Prof Tech Salary Schedule

Effective July 1, 2023

	Coordinator I / Exec Admin Asst	Coordinator II / Director I	Coordinator III / Director II	Director III / Executive Director	Asst Superintdnt CAO / CFO	
	I	II	III	IV	V	
A	59,362	73,989	78,866	112,998	117,873	A
B	60,698	75,653	80,640	115,540	120,525	B
C	62,064	77,356	82,455	118,139	123,237	C
D	63,460	79,097	84,309	120,798	126,010	D
E	64,888	80,876	86,207	123,516	128,844	E
F	66,347	82,696	88,146	126,295	131,744	F
G	67,840	84,557	90,130	129,136	134,707	G
H	69,367	86,460	92,158	132,042	137,739	H
I	70,929	88,405	94,231	135,013	140,838	I
J	72,524	90,394	96,351	138,050	144,006	J
K	74,157	92,428	98,519	141,157	147,246	K
L	75,823	94,508	100,736	144,333	150,559	L
M	77,530	96,633	103,002	147,579	153,948	M
N	79,275	98,808	105,320	150,901	157,411	N
O	81,059	101,031	107,690	154,297	160,954	O
P	82,882	103,305	110,112	157,768	164,574	P
Q	84,746	105,629	112,590	161,318	168,277	Q
R	86,654	108,004	115,123	164,946	172,064	R
S	88,603	110,435	117,713	168,659	175,936	S
T	90,597	112,921	120,363	172,454	179,894	T

* Steps do not necessarily equate to Years of Experience

*** PLACEMENT IN STRUCTURE FOR OUTSIDE HIRES**

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

*** PLACEMENT IN STRUCTURE FOR PROMOTION**

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

*** ACCEPTANCE OF POSITION IN LOWER PAY RANGE**

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.