

Certified Substitute Pay Rates Effective July 1, 2023

Tier	Pay Rate
Daily Substitute Teacher	\$150
*Long Term Assignment begins on the 21st	\$200
Consecutive Day of the assignment	
(Requires 3 or 5 year substitute	
authorization or license)	

Certified Substitute pay of \$150 per day (more than 4 hours) and \$75 for a half day (more than 2 hours, less than 4). A long term substitute assignment is a substitute who has been assigned to work at one location in one specific job or for one employee. This assignment is paid \$150 per day from the 1st day through the 20th and then on the 21st day of assignment pay goes to \$200 through the end of the assignment.

*Requirements for Long-Term Certified Substitute Assignment

In order to be highly-qualified, you must possess a Colorado Professional License, Initial License, 3 or 5-year Substitute Authorization. 1 year license holders will not be eligible to accept long term jobs. Any deviation from this would require prior approval from the Superintendent.