

Weld County School District RE-5J
2023-24 School Admin Salary Schedule

	Effective July 1, 2023						
	AP Elem	AP Middle	AP High	Principal Elem	Principal Middle	Principal High	
	I	II	III	IV	V	VI	
A	83,741	88,617	93,494	98,370	103,244	112,998	A
B	85,625	90,610	95,596	100,582	105,566	115,540	B
C	87,552	92,650	97,748	102,846	107,941	118,139	C
D	89,522	94,734	99,947	105,160	110,370	120,798	D
E	91,535	96,866	102,196	107,526	112,853	123,516	E
F	93,595	99,044	104,495	109,945	115,393	126,295	F
G	95,700	101,274	106,846	112,420	117,990	129,136	G
H	97,855	103,552	109,250	114,948	120,644	132,042	H
I	100,056	105,882	111,710	117,535	123,359	135,013	I
J	102,307	108,265	114,222	120,179	126,133	138,050	J
K	104,608	110,701	116,792	122,884	128,972	141,157	K
L	106,962	113,192	119,420	125,649	131,874	144,333	L
M	109,370	115,739	122,106	128,476	134,841	147,579	M
N	111,830	118,342	124,855	131,366	137,876	150,901	N
O	114,347	121,004	127,663	134,321	140,977	154,297	O
P	116,920	123,728	130,536	137,344	144,150	157,768	P
Q	119,550	126,512	133,472	140,434	147,393	161,318	Q
R	122,240	129,358	136,476	143,594	150,710	164,946	R

* Steps do not necessarily equate to Years of Experience

*** PLACEMENT IN STRUCTURE FOR OUTSIDE HIRES**

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

*** PLACEMENT IN STRUCTURE FOR PROMOTION**

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

*** ACCEPTANCE OF POSITION IN LOWER PAY RANGE**

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.

*High School Athletic Director will be paid a stipend of 7% of the minimum salary for the High School Principal position

*Middle School Athletic Director will be paid a stipend of 4% of the minimum salary for the Middle School Principal position